



Warsaw, October 1<sup>st</sup>, 2014

Mr. Łukasz Piłkuła  
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To whom it may concern

#### REFERENCE LETTER

By this letter we would like to provide a reference for Antal International, based in Warsaw for the extremely professional recruitment projects accomplished for the Polish branch office of CommVault company.

- Antal International represented by Mr. Łukasz Piłkuła successfully completed 3 recruitment processes for the following positions: Enterprise Account Manager for Public Sector and Industrial Sector as well as Partner Business Manager for Midmarket. All the recruitment steps including pre-selection of candidates, their further qualification and final recommendations have been performed with consistently high quality and dedication to ensure all our expectations are met.

We recommend you Antal International as a trusted partner in recruitment processes; especially in the case of high requirements candidates have to meet and the need for thorough verification of their competences.

We look forward to a successful cooperation with Antal International in future recruitment.

Andrzej Niziołek  
Country Manager